

Job Opportunity Details – GEM Navigator Developer based at GRCC

The [GEM](#) (Going the Extra Mile) Project aims to engage with and support individuals within Gloucestershire who are currently dealing with circumstances that are potentially causing barriers to work and move these people closer towards education, training, volunteering or work, including self-employment.

Gloucestershire County Council and over 50 voluntary community social enterprise (VCSE), public and private sector partners from across the county have joined together to deliver the Project.

The GEM Project is jointly funded by the National Lottery Community Fund and the European Social Fund and continued funding has been confirmed for this very successful project. Target GEM Project Participants are, women, people with addictions, over 50s, people living in rural areas, those with a disability or learning disability, carers, black and minority ethnic groups, homeless people, those with mental health issues and people who are unemployed.

GEM has worked with over a thousand participants since the project's start in October 2016. Success rates are high, providing motivation and a sense of achievement for participants and the navigator developers supporting them.

The GEM Project is managed by Gloucestershire Gateway Trust (GGT) on behalf of Gloucestershire County Council. The project is delivered by GEM Delivery Partners, including GRCC, who has 2 navigator developers based in its offices in Gloucester. GRCC has a vacancy for one Navigator Developer.

Navigator Developer (full time -36 hours per week)

**Location: GRCC offices - Community House, 15
College Green, Gloucester, GL1 2LZ**

Salary: £19,000 to £23,000 per annum (FTE) dependent upon experience

The successful candidate will provide intensive day to day 1:2:1 support to GEM Project participants to build their stability, confidence, motivation and readiness to learn, and ultimately move them closer towards education, training, volunteering or work, including self-employment.

Key Personal Attributes	Relevant Experience and Qualifications
<ul style="list-style-type: none"> • Good communication skills; • Ability to think strategically; • Strong relationship management skills; • Empathy with GEM participants. 	<ul style="list-style-type: none"> • Lived experience as, or having worked with, vulnerable or disengaged people; • Literate and numerate; • Basic IT skills.

The closing date for applications is 30th April 2019 at 10am and interviews will be held at GRCC's offices in Gloucester on Friday 3rd May 2019.

The job specification can be found on www.grcc.org.uk/work-for-us/gem-project-navigator-developer. To apply, download and complete the GRCC application form from the same webpage and send to jobs@grcc.org.uk

CVs will not be accepted unless accompanied by a fully completed Application Form.

Anyone wishing to submit a job application in an alternative format, as a form of reasonable adjustment, should in the first instance contact the GRCC admin team through jobs@grcc.org.uk 01452 528491

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